

An Equal Opportunity Employer

SKILL 1	SKILL 2
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Name (Last)		(First)	(Middle)	Social Security Number (Contract/Temporary Applicants Only)		
Street Address, Apt No.				Do you have use of an automobile? Yes <input type="checkbox"/> No <input type="checkbox"/>		
City, State, Zip			E-Mail Address		Is public transportation available to you? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Home Telephone		Cell/Mobile	Emergency Telephone		Are you interested in a: Permanent Position? <input type="checkbox"/> Temporary Position? <input type="checkbox"/> Temp-to-Hire? <input type="checkbox"/>	
Position Desired (1st Choice)	(2nd Choice)	How long will you be available?	Days Available for Work Mon <input type="checkbox"/> Tues <input type="checkbox"/> Wed <input type="checkbox"/> Thr <input type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun <input type="checkbox"/>		Are you available for long term temporary assignments? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Do you have any reason - family, business, health, social obligations - that would prevent you from working consistently or over the course of time? If so please explain:			Hours Available		Will you accept same day assignment? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Do you have any other names under which your employment may be verified? If so please list:			Salary Desired	Least Accepted		
Name of High School Attended		Yr. Grad	Business School	Yrs. Completed/ Yr Grad.	Are you authorized to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>	Do you have security clearance? Yes <input type="checkbox"/> No <input type="checkbox"/>
Name of College Attended		Yr. Grad	Major	Minor	How were you referred? Internet/Google <input type="checkbox"/> Friend <input type="checkbox"/> Social Media <input type="checkbox"/> Other: <input type="checkbox"/>	

DATES		PREVIOUS PERMANENT EMPLOYMENT				
From	To	Name/Address of Company	Phone Number	Supervisor	Type of Work	Reason for Leaving

DATES		PREVIOUS TEMPORARY EMPLOYMENT			
From	To	Temp Service Name/Address	Companies Where Assigned	Supervisor/ Dept.	Skills/Position

Read and Sign Below - Temporary/Contract

AFFIRMATION: I hereby affirm; that all information given by me on the pre-employment application and this employee data and work history card is true and complete. If my answers are untrue or misleading, you have the right to dismiss me immediately. If selected for employment, I agree to provide documentation showing that I am authorized to work in the U.S. I authorize you and all former employers given by me as a reference to answer all questions and give all information in connection with this application or in any way concerning me. I agree, if employed by you, that if ever I make claims against you for personal injuries, upon your request I shall submit to examination by physicians of your selection. Such physical examination may include testing for drugs and alcohol. My employment may be terminated by you at anytime, and you will only be liable to me for wages earned up to the date of termination. I understand that if accepted for employment, I will be working for you on your payroll at your client's premises, and that any information I learn while working for the client is to be kept confidential. I agree to immediately notify you at the conclusion of each assignment or as soon as I become available. If I fail to give such notice, you may assume that I am not available for reassignment, and am not ready, willing and able to work. In consideration of your employing me, I agree that I shall neither seek nor accept employment without your permission, directly or indirectly, from any customer of yours, its associates or affiliates or through another service, to whom I have been assigned to work, for three (3) months after the date my employment is terminated. I acknowledge that I have received a copy of the Company's Rules for Employment and have read its contents including the behavior/performance expectations, hostile work environment policy and EEOC statement and agree to the same.

NEW YORK DISCLOSURE AND RELEASE In connection with my application for employment (including contract for services) with Madison Approach Staffing, I understand that consumer reports which may contain public record information and investigative consumer reports consisting of interviews with employers, neighbors, friends, and associates may be requested from a consumer reporting agency. These reports may include the following types of information: names of employers and dates of previous employment, reason for termination of employment, work experience, accidents, etc. I further understand that such reports may contain public record information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records. I hereby consent to your obtaining the above information from such agency. I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY THE CONSUMER REPORTING AGENCY TO FURNISH THE ABOVE-MENTIONED INFORMATION. I have the right to make a request to Madison Approach Staffing 45 Knollwood Rd, Elmsford NY 10523, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information; and the recipients of any reports on me which the agency has previously furnished within the two year period preceding my request. I hereby authorize procurement of consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports and investigative consumer reports at any time during my employment (or contract) period. I acknowledge receipt of a copy of Article 23-A of New York Correction Law.

Sign:	Date:
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Read and Sign Below - Direct Hire

Madison Approach Staffing is an equal opportunity employer. Madison Approach Staffing does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Madison Approach Staffing to refer me as a candidate for consideration with their clients. I understand that with this application I agree that I have asked Madison Approach Staffing to work on my behalf to refer me as a candidate for employment to their clients. As such I agree to not directly seek employment with said clients or circumvent Madison Approach Staffing with its clients with whom they have presented me for candidacy for 6 months. If I am hired by a client of Madison Approach Staffing as a result of a referral, I understand that either said client or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Madison Approach Staffing has the authority to make any assurance to the contrary. I attest with my signature below that I have given to Madison Approach Staffing true and complete information on this application. No requested information has been concealed. I authorize Madison Approach Staffing to contact references provided for employment and education reference checks and background checks (as necessary, requested and legally obtained after offer of employment) as an agent on behalf of their clients as a course of due diligence and release all such parties from all liability that may result from furnishing such information to you. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal if I have been hired by a client.

Sign:	Date:
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Agreement and Waiver

In consideration of my assignment to CLIENT by MADISON APPROACH STAFFING, INC., I agree that I am solely an employee of MADISON APPROACH STAFFING, INC. for benefits plan purposes and that I am eligible only for such benefits as MADISON APPROACH STAFFING, INC. may offer to me as its employee. I further understand and agree that I am not eligible for or entitled to participate in or make any claim upon any benefit plan, policy, or practice offered by CLIENT, its parents, affiliates, subsidiaries, or successors to any of their direct employees, regardless of the length of my assignment to CLIENT by MADISON APPROACH STAFFING, INC. and regardless of whether I am held to be a common-law employee of CLIENT for any purpose; and therefore, with full knowledge and understanding, I hereby expressly waive any claim or right that I may have, now or in the future, to such benefits and agree not to make any claim for such benefits.

Assigned Employee Confidentiality Agreement

As a condition of my assignment by MADISON APPROACH STAFFING, INC. to CLIENT, I hereby agree as follows:

I will not use, disclose, or in any way reveal or disseminate to unauthorized parties any information I gain through contact with materials or documents that are made available through my assignment at CLIENT or which I learn about during such assignment. I will not disclose or in any way reveal or disseminate any information pertaining to CLIENT and/or its operating methods and/or procedures that come to my attention as a result of this assignment and/or information pertaining to that of the CLIENT's customers. Under no circumstances will I remove physical or electronic documents or copies of documents from the premises of CLIENT. I understand that I will be responsible for any direct or consequential damages resulting from any violation of this Agreement. The obligations of this Agreement will survive my employment by MADISON APPROACH STAFFING, INC.

Summary and Acknowledgement

I have received, read and understand the Policies, Procedures & Standards of Conduct and will act in accordance with these policies and procedures as a condition of my employment with Madison Approach Staffing, Inc. I further agree that, in the event that an employment related dispute should arise, I waive my right to a jury trial and agree to have any dispute settled by a judge in a bench trial. I acknowledge that all information provided by me on the written application and my resume are true and accurate. I acknowledge that I did read and sign said application. Additionally, I confirm I am free from any and all encumbrances and/or contracts from prior employers. No one except the President of this company can enter into any different employment relationship, contract or agreement.

Print Name

Sign Name

Date